A Call to Leadership:



Harnessing the Power of Student Voice in Leading School Improvement



Harwood Union High School Leadership Team

So. Duxbury Vermont

Outcomes for this Session:

- 1. Understand the benefits of a shared model of leadership inclusive of teachers and students.
- 2. Begin to construct a proposal or plan for instituting a distributed / shared leadership model inclusive of teachers and students in your school.

Ice-Breaker:

Student LT members asked their peers...

- 1. Why is it important to include students in the design and decision-making for school change?
- 2. What message is communicated when students are left out of the school redesign process?

Ice-Breaker:



Walk around the room and check out the photos and testimonials from Harwood students. Find one that resonates with you.

Focus Question for Ice-Breaker

Relate your chosen student testimonial to what you observe at your own school.

Round Robin Share / Discussion

Harwood All School Dialogue



All School Dialogue Says...





Category I: Teaching and Learning

To improve as a school, we should focus on:

- students providing regular, formal feedback to teachers.
- students providing input on class offerings.
- teachers structuring classes to include choice in meeting proficiencies and addressing the learning needs and interests of individuals
- teachers structuring classes to include opportunities for student exploration and student designed learning

Category II: Relationships

More opportunities for teachers and students to develop positive relationships:

- 1:1 Conferencing in class
- Informal Check-ins within Teacher Advisory
- More H-Block Type Activities (student chosen)

Category III : Leadership

- Conduct decision making meetings during the school day to include students
- Create a process for sharing information and decisionmaking

Focus Task:

Think about a distributed model of leadership and/or extending student voice as a component of school improvement and decision-making for your school.

- Identify the <u>Assets and Barriers</u> that exist for each of the components listed
- Discuss with your team / table group



"I'm a firm believer in distributive leadership. That means that I make all the decisions and then you type them up and distribute them to the staff."

Nuts and Bolts - Student Inclusion

TASK 1:

Review roles and responsibilities of the Leadership Team:

- highlight those you feel apply to students
- circle and re-write or frame any you did not highlight so it is applicable to student membership
- put a line through any you feel are simply not relevant to students

TASK 2:

Respond to the following questions:

- how many students should be selected/elected
- from what grade level should they be selected/elected
- what should be the commitment for service

TASK 3:

Debate, Discuss, Decide

TASK 4:

Identify the application process, create the products, and communicate



karstenaichholz.com/wp-content/uploads/nuts-and-bolts-chess-set.jpg

HUSLTEAM

Student Testimonials



Focus Task

Think about a distributed model of leadership and/or extending student voice as a component of school improvement and decision-making for your school.

- What is your current state?
- Desired state?
- What action steps are necessary to get you there?

Use the <u>Distributed Model of Leadership:</u>
<u>Planning Template</u> and begin.





kbllp.ca/services-2/succession-and-estate-planning/



kinja-img.com (source)

QUESTIONS...

Presenters and Contact Information

Students:

Emma Cosgrove, grade 11 Noah Eckstein, grade 11 Cole Lavoie, grade 12 Hazel Macmillan, grade 9

Teachers:

Jonah Ibson, 9th Grade Humanities, jibson@wwsu.org
Sam Krotinger, High School Media/Art, skrotinger@wwsu.org

Administrator:

Amy Rex, Co-Principal arex@wwsu.org, @rexa_harwood

Resources:

Outcomes of Harwood All School Dialog

Assets and Barriers

<u>Characteristics of Shared Model of Leadership</u>

<u>Distributed Model of Leadership: Planning Template</u>

<u>Harwood Leadership Team Purpose</u>

Harwood Student Leadership Team Participation

Student Introduction to Leadership Team Presentation

Resources:

Link to Rec Form

Student Participation: Letter Home

