

CompetencyWorks

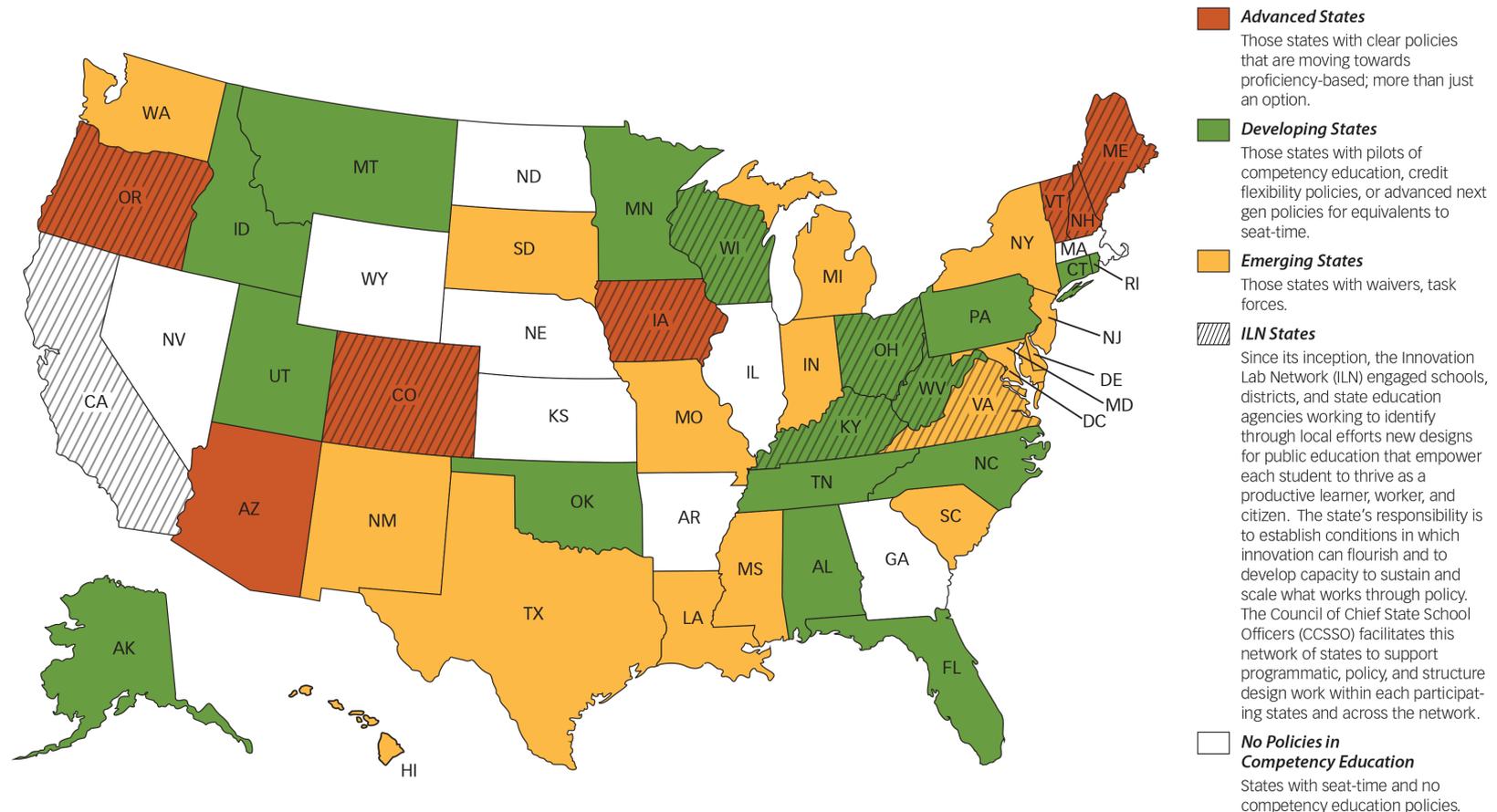
**Where We Started
And
Where Are We Going?**

A Reflection on Competency Education

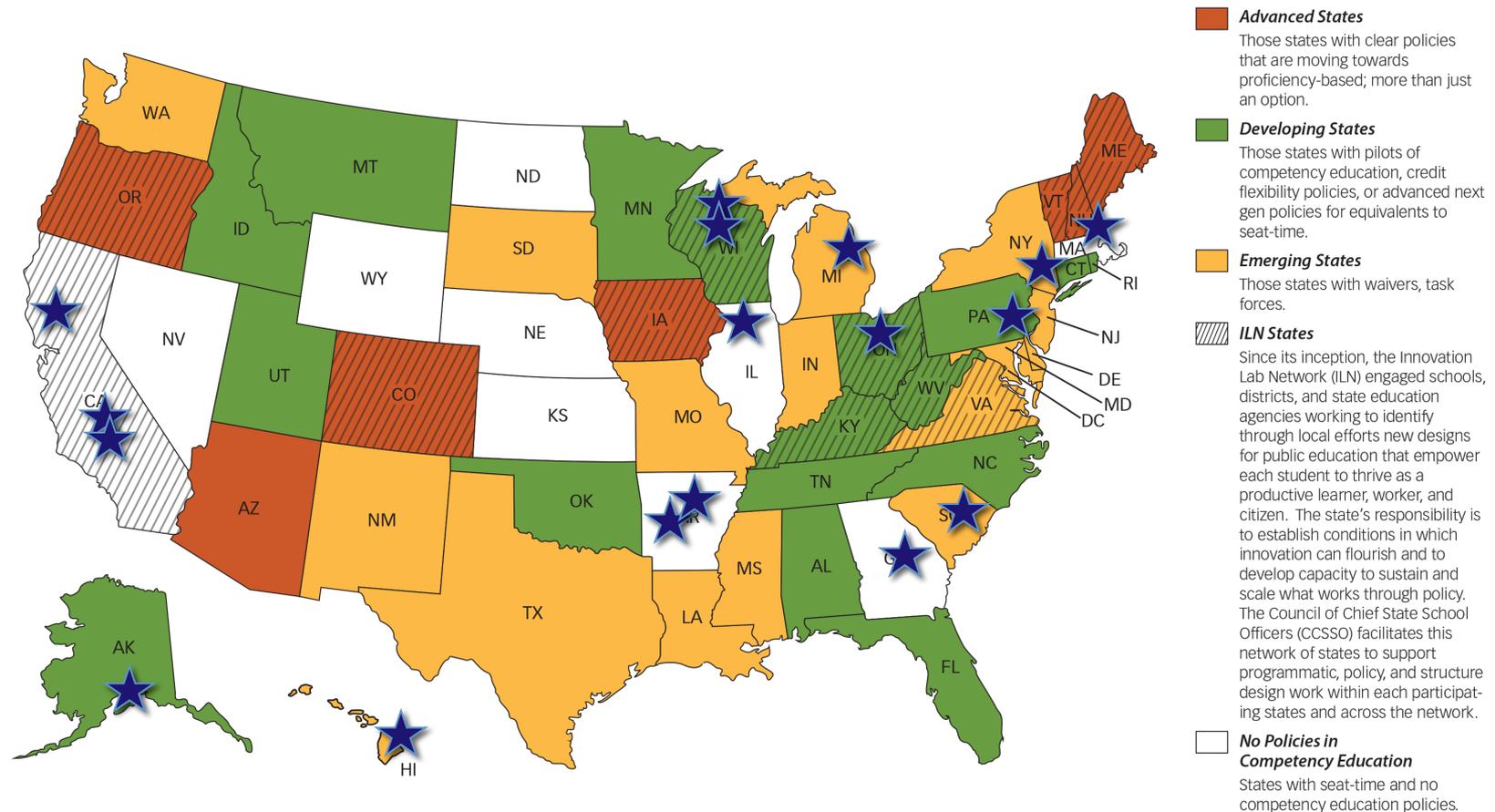
Unique Stories and Entry Points



A Snapshot of Competency Education State Policy Across the United States



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Big Steps Forward

- 40+ organizations are advancing competency education and more including on their agendas
- No more than five states still demanding seat-time be used
- PACE and the recognition of the importance of performance-based assessment

...What have you seen as big steps forward?

- New England providing tremendous leadership for the rest of the country

Not Where We Need to Be..... Yet

- Diversity of the field
- Results? Proof points? Evaluation?
- Crisp elevator speech and communication strategies to explain the paradigm shift
- Information management system....and digital tools to support teachers in competency-based classrooms

What We Need to Figure Out....

- Metrics and measuring progress and pace
- What does equity mean in a personalized, competency-based world?
- Organizational structures/capacity to support student agency including habits of learning
- Granularity?
- Lifting off the ceiling
- Integrating blended learning
- What does it mean to exceed proficiency?
- How to engage students (and their families) who are successful in traditional system?

Clarifying or Confusing – Keeping the Field Cohesive

- Personalized learning: Make room for digital? is it the same as student-centered? Is it systemic or is it a pedagogical approach?
- The realm of non-cogs: Habits of learning, social emotional learning, college and career readiness, 21st century, SCANS
- Is competency education in higher education the same as in K12? And if not, why not?
- Badging, micro-credentials and the K12 intersection with employers

Small Group Reflections

Based on your journey and your local context...



Do the emerging issues and challenges I raised resonate? What are the dynamics and issues in your district, school and community that need to be address?

What other issues and challenges do you see or anticipate emerging over the next 1-3 years?

How are you preparing for these issues?