



**Outcomes:**

- Develop strategies and knowledge related to implementing personalized learning.
- Gain a network of peer support to accelerate your work in implementing personalized learning.
- Develop a deep knowledge of the structures and support to be gained from an authentic professional learning group.

Element	Time	Notes
Connections	7 min.	<ul style="list-style-type: none"> <li>• Silence is ok</li> <li>• Speak if you wish to speak</li> <li>• Don't speak if you don't want to speak</li> <li>• Speak only once until all those who wish to speak have had a chance to do so</li> <li>• Listen to what others say but don't respond</li> </ul>
Norms	3 min.	<ul style="list-style-type: none"> <li>• Respect time and agenda</li> <li>• Be present and participate fully</li> <li>• Assume best intentions</li> <li>• Maintain confidentiality</li> </ul>
Closing the Loop	5 min.	<ul style="list-style-type: none"> <li>• Update from last session's presenter</li> </ul>
Text-Based Discussion	30 min.	<ul style="list-style-type: none"> <li>• Article: "Improving Relationships Within the Schoolhouse" by Roland Barth</li> <li>• Focus Questions:               <ul style="list-style-type: none"> <li>◦ What is collegiality?</li> <li>◦ How can it support the work of changing our practice?</li> </ul> </li> </ul>
Protocol: Consultancy or Tuning	60 min.	<ul style="list-style-type: none"> <li>• Presentation of work from a participant using a protocol</li> </ul>
Feedback	5 min.	<ul style="list-style-type: none"> <li>• Written Feedback &amp; Housekeeping</li> </ul>